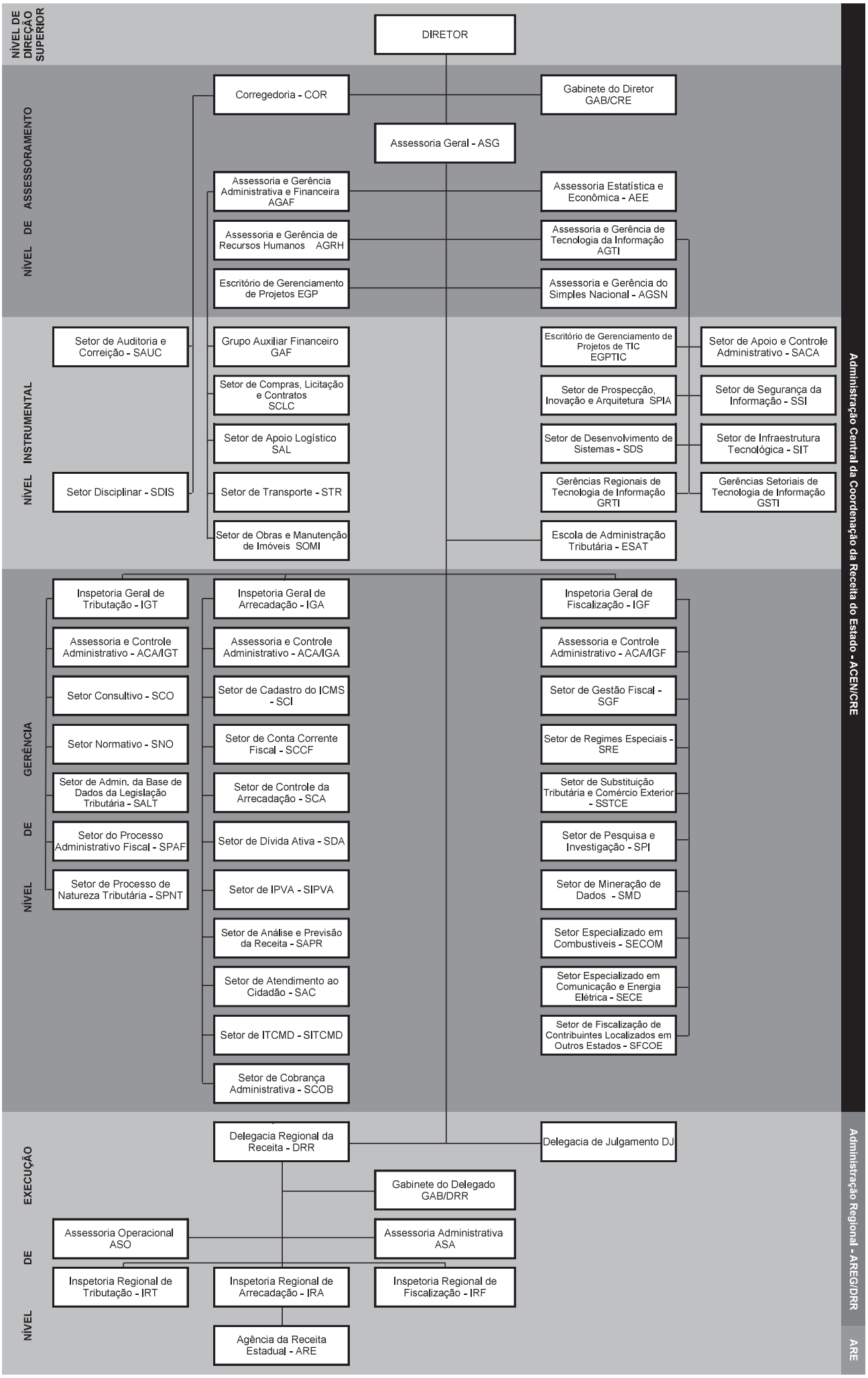ORGANOGRAMA CRE 2011